

**Equal Employment Opportunity Web posting Data
Posted Pursuant to the No Fear Act:
IMLS Internal Complaint Activity**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174. The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of: July 31, 2014

| 29 CFR §1614.704(a)(b)(c) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|--|-----------------------------|---|------|------|------|------|
| Complaint Activity | 3 rd Qtr 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
| Number of Complaints Filed in FY 1614.704(a) | 0 | 2 | 0 | 0 | 0 | 0 |
| Number of Complainants 1614.704(b) | 0 | 2 | 0 | 0 | 0 | 0 |
| Repeat Filers 1614.704(c) | 0 | 0 | 0 | 0 | 0 | 0 |
| 29 CFR §1614.704(d) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
| Complaints by Basis* | 3 rd Qtr 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. American Indian/Alaskan Native | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. Black | 0 | 1 | 0 | 0 | 0 | 0 |
| 4. White | 0 | 1 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Hispanic | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 1 | 0 | 0 | 0 | 0 |
| 1. Male | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|--|---|---|---|---|---|---|
| 2. Female | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 1 | 0 | 0 | 0 | 0 |
| 1. Mental | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Physical | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 1 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>*Note: Complaints can be filed alleging multiple bases.</i> | | | | | | |

| 29 CFR §1614.704(e) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|--------------------------------|-----------------------------|---|------|------|------|------|
| Complaints by Issue* | 3 rd Qtr 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion of Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. Suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Removal | 0 | 1 | 0 | 0 | 0 | 0 |
| 5. Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 2 | 0 | 0 | 0 | 0 |
| 1. Non-Sexual | 0 | 1 | 0 | 0 | 0 | 0 |
| 2. Sexual | 0 | 1 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 1 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 1 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 1 | 0 | 0 | 0 | 0 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>*Note: Complaints can be filed alleging multiple issues.</i> | | | | | | |

| 29 CFR §1614.704(f) | | | |
|--|----------------|--------------------------------|--------------|
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the fiscal year..." | | 3 rd Qtr FY 2014 | |
| | | Number | Average Days |
| All complaints pending in Investigative Stage | 1614.704(f)(1) | 126 | 0 |
| All complaints pending in Final Agency Action Stage | | 0 | 0 |
| All complaints pending in which Hearing was not requested | 1614.704(f)(2) | 0 | 0 |
| Time in Investigative Stage | | 0 | 0 |
| Time in Final Agency Action Stage | | 0 | 0 |
| All complaints pending in which Hearing was requested | 1614.704(f)(3) | 0 | 0 |
| Time in Investigative Stage | | 0 | 0 |
| Time in Final Agency Action Stage | | 0 | 0 |

| 29 CFR §1614.704(g) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|---|--------------------------|---|------|------|------|------|
| Complaints Dismissed Agency Pursuant to 1614.107(a) | 3 rd Qtr 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
| Total Complaints Dismissed by Agency | 0 | 1 | 0 | 0 | 0 | 0 |
| Average days pending prior to dismissal | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(h) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
|--|-----------------------------|---|---|---|------|---|------|---|------|---|------|---|
| Total Final Agency Actions Finding Discrimination | 3 rd Qtr 2014 | | 2013 | | 2012 | | 2011 | | 2010 | | 2009 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings 704(h)(1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing 704(h)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing 704(h)(3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(i) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
|--|-----------------------------|---|---|---|------|---|------|---|------|---|------|---|
| Findings of Discrimination Rendered by Basis* | 3 rd Qtr 2014 | | 2013 | | 2012 | | 2011 | | 2010 | | 2009 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Findings Rendered Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Findings Rendered After Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Note: Complaints can be filed alleging multiple bases.*

| 29 CFR §1614.704(j) | | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | | | | | | |
|---|-----------------------------|---|---|---|------|---|------|---|------|---|------|---|
| Findings of Discrimination Rendered by Issue* | 3 rd Qtr 2014 | | 2013 | | 2012 | | 2011 | | 2010 | | 2009 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Findings Rendered Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Findings Rendered After Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3. Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4. Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5. Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (including overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1. Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

*Note: Complaints can be filed alleging multiple issues.

| 29 CFR §1614.704(k) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|---|--|---|------|------|------|------|
| Complaints Pending from Previous Fiscal Years by Status | | 2013 | 2012 | 2011 | 2010 | 2009 |
| Total Complaints from Previous Fiscal Years | | 2 | 0 | 0 | 0 | 0 |
| Total Complainants | | 2 | 0 | 0 | 0 | 0 |
| Investigation | | 0 | 0 | 0 | 0 | 0 |
| Hearing | | 0 | 0 | 0 | 0 | 0 |
| Final Agency Action | | 0 | 0 | 0 | 0 | 0 |
| Appeals with EEOC Office of Federal Operations | | 0 | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(l) | | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data | | | | |
|--|-----------------------------|---|------|------|------|------|
| Complaint Investigations | 3 rd Qtr 2014 | 2013 | 2012 | 2011 | 2010 | 2009 |
| Number Pending Completion of Investigation | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Investigation Over Required Timeframes | 0 | 1 | 0 | 0 | 0 | 0 |