



Managing Institutional Capacity

Sharing Perspectives



Institutional Capacity and LSTA

- Out of approximately 70 registrants, 31 are first-time attendees
- SLAAs are in a time of rapid organizational change



Breakout Discussion Groups

- Walker: AZ, CA, FL, IA, ID, MD, MT, NC, OH, PA, SC, VI
- Mitchell: AR, GA, IL, LA, MI, ND, NJ, NM, NY, SD, TN, VA, WY
- Wright 1: AK, AL, CT, IN, MN, MO, MS, NV, OK, OR, UT, WI
- Wright 2: CO, DE, DC, KS, KY, ME, NE, RI, VT, TX, WV
- Pabst: COSLA (AZ, HI, KS, MA, ND, NH, PR, SC, WA)



Discussion Question 1

What's your plan in the event of a departure or anticipated departure of a State Librarian/LSTA Coordinator (whether permanently or for an extended period of time)? If you don't have a written plan, what do you imagine you would do?



Discussion Question 2

What are your approaches to cross-training/job shadowing, if any?



Discussion Question 3

What is your SLAA's approach to the transferring and/or managing of institutional knowledge?



Discussion Question 4

If applicable, what has been the greatest impact when moving the SLAA to a new space? Are there any “lessons learned” to share?



Discussion Question 5

What happens when you experience unforeseen changes in vendor/contractor performance? In your opinion, what preventative measures can be established to lessen the impact in these situations?

Overall Discussion and Q&A