	I	Paid FTE staff ¹										
		Total		Librarians				Other		Percentage	Percentage	Number of
						Librarians				of total	of total	public libraries
	Number					MLS",2				FTE librarians	FTE staff	with
	of public		Response		Response		Response		Response	with	with	"ALA-MLS"
State	libraries	Total	rate ³	Total	rate ³	Total	rate ³	Total	rate ³	"ALA-MLS"	"ALA-MLS"	librarians
Total^4	8,956	137,102.8	98.9	46,629.6	98.9	31,523.9	98.4	90,473.2	98.9	67.6	23.0	4,591
Alabama	212	1,742.3	100.0	732.1	100.0	304.7	100.0	1,010.2	100.0	41.6	17.5	74
Alaska	72	305.7	100.0	117.4	100.0	60.0	100.0	188.3	100.0	51.1	19.6	17
Arizona	90	2,119.1	91.1	610.4	91.1	477.1	88.9	1,508.7	91.1	78.2	22.5	49
Arkansas	55	1,037.8	90.9	326.1	90.9	127.3	92.7	711.7	90.9	39.0	12.3	38
California	182	10,657.9	99.5	3,108.3	99.5	2,916.9	99.5	7,549.6	99.5	93.8	27.4	172
Colorado	114	2,886.7	99.1	846.9	99.1	602.8	98.2	2,039.8	99.1	71.2	20.9	65
Connecticut	183	2,255.9	96.7	1,013.0	96.7	715.4	96.7	1,242.9	96.7	70.6	31.7	156
Delaware	21	324.7	100.0	130.0	100.0	57.3	100.0	194.6	100.0	44.1	17.6	15
District of Columbia	1	402.2	100.0	116.0	100.0	116.0	100.0	286.2	100.0	100.0	28.8	1
Florida	77	6,349.0	94.8	2,037.8	94.8	1,741.8	94.8	4,311.2	94.8	85.5	27.4	75
Georgia	61	3,053.3	100.0	679.4	100.0	679.4	100.0	2,373.9	100.0	100.0	22.3	61
Hawaii	1	555.6	100.0	173.0	100.0	172.0	100.0	382.6	100.0	99.4	31.0	1
Idaho	101	741.7	98.0	209.2	98.0	85.7	98.0	532.5	98.0	41.0	11.6	27
Illinois	621	8,756.3	99.2	3,179.7	99.2	2,096.4	99.4	5,576.6	99.4	65.9	23.9	326
Indiana	238	4,456.0	100.0	1,437.1	100.0	913.2	100.0	3,018.9	100.0	63.5	20.5	149
Iowa	531	1,682.4	97.4	960.9	97.4	265.8	97.4	721.6	97.4	27.7	15.8	90
Kansas	311	1,767.2	100.0	669.6	100.0	257.2	100.0	1,097.6	100.0	38.4	14.6	68
Kentucky	118	2,117.9	100.0	1,092.3	100.0	329.1	100.0	1,025.6	100.0	30.1	15.5	55
Louisiana	68	2,435.1	100.0	932.7	100.0	386.5	100.0	1,502.4	100.0	41.4	15.9	53
Maine	214	662.3	98.6	334.7	98.6	153.7	98.6	327.6	98.6	45.9	23.2	81
Maryland	24	3,304.2	100.0	1,264.0	100.0	631.1	100.0	2,040.2	100.0	49.9	19.1	24
Massachusetts	359	3,529.1	99.4	1,693.8	99.4	1,147.3	88.0	1,835.3	99.4	67.7	32.5	282
Michigan	389	4,966.8	99.2	1,843.3	99.2	1,263.0	99.2	3,123.5	99.2	68.5	25.4	225
Minnesota	138	2,182.9	100.0	760.6	100.0	497.4	100.0	1,422.3	100.0	65.4	22.8	64
Mississippi	50	1,143.0	100.0	566.0	100.0	122.0	100.0	577.0	100.0	21.6	10.7	41
Missouri	147	3,179.0	100.0	721.9	100.0	230.3	100.0	2,457.1	100.0	31.9	7.2	49
Montana	81	352.2	100.0	190.2	100.0	58.1	100.0	162.0	100.0	30.5	16.5	22
Nebraska	216	787.5	93.1	331.4	93.1	108.3	93.1	456.2	93.1	32.7	13.7	32
Nevada	22	922.3	100.0	230.7	100.0	178.0	100.0	691.5	100.0	77.1	19.3	12
New Hampshire	221	815.4	96.4	459.7	96.4	206.5	96.4	355.7	96.4	44.9	25.3	91

Table 18. Number of paid full-time-equivalent (FTE) staff in public libraries, by type of position; percentage of total librarians and total of public libraries with "ALA-MLS" librarians, by state: Fiscal year 2011

See notes at end of table.

^				Pa								
		Tota	ıl		Libra	rians		Oth	er	Percentage Percer	Percentage	ge Number of
						Librarians				of total	of total	public libraries
	Number					with "ALA	A-MLS ²			FTE librarians	FTE staff	with
	of public		Response		Response		Response		Response	with	with	"ALA-MLS"
State	libraries	Total	rate ³	Total	rate ³	Total	rate ³	Total	rate ³	"ALA-MLS"	"ALA-MLS"	librarians
New Jersey ⁵	281	4,786.3	96.4	1,408.8	96.1	1,405.9	94.7	3,377.5	96.1	99.8	29.4	253
New Mexico	82	644.8	98.8	287.0	98.8	125.5	98.8	357.8	98.8	43.7	19.5	25
New York	756	12,050.4	100.0	4,184.7	100.0	3,364.7	100.0	7,865.7	100.0	80.4	27.9	415
North Carolina	77	2,836.1	100.0	710.1	100.0	660.2	100.0	2,126.0	100.0	93.0	23.3	76
North Dakota	76	226.1	100.0	121.0	100.0	40.1	100.0	105.1	100.0	33.1	17.7	8
Ohio	251	8,647.9	100.0	2,703.6	100.0	1,908.4	100.0	5,944.3	100.0	70.6	22.1	189
Oklahoma	117	1,343.0	100.0	639.5	100.0	251.7	100.0	703.5	100.0	39.4	18.7	38
Oregon	126	1,772.3	100.0	489.1	100.0	396.0	100.0	1,283.2	100.0	81.0	22.3	76
Pennsylvania	456	4,950.3	99.6	1,577.4	99.6	1,183.4	99.6	3,372.9	99.6	75.0	23.9	277
Rhode Island	48	584.3	100.0	232.0	100.0	202.9	100.0	352.3	100.0	87.4	34.7	48
South Carolina	42	1,877.4	100.0	568.1	100.0	445.3	100.0	1,309.3	100.0	78.4	23.7	41
South Dakota	103	362.4	100.0	174.4	100.0	43.5	100.0	187.9	100.0	25.0	12.0	19
Tennessee	185	1,753.8	100.0	548.8	100.0	271.5	100.0	1,205.0	100.0	49.5	15.5	45
Texas	553	6,845.9	99.8	2,276.0	99.8	1,652.0	99.8	4,569.8	99.8	72.6	24.1	235
Utah	72	1,218.7	97.2	345.5	97.2	197.2	97.2	873.2	97.2	57.1	16.2	23
Vermont	159	330.3	95.6	200.2	95.6	55.3	95.6	130.1	95.6	27.6	16.7	46
Virginia	91	3,671.6	100.0	944.3	100.0	849.1	100.0	2,727.3	100.0	89.9	23.1	84
Washington	61	3,609.0	100.0	811.4	100.0	781.6	100.0	2,797.6	100.0	96.3	21.7	47
West Virginia	97	643.3	100.0	357.5	100.0	99.4	100.0	285.8	100.0	27.8	15.5	39
Wisconsin	382	3,009.7	100.0	1,100.9	100.0	640.3	100.0	1,908.7	100.0	58.2	21.3	178
Wyoming	23	448.4	100.0	181.3	100.0	49.8	100.0	267.1	100.0	27.5	11.1	14
Outlying areas												
Guam	1	25.0	100.0	0	100.0	0	100.0	25.0	100.0	0	0	0

Table 18. Number of paid full-time-equivalent (FTE) staff in public libraries, by type of position; percentage of total librarians and total staff with "ALA-MLS" degrees; and number of public libraries with "ALA-MLS" librarians, by state: Fiscal year 2011—Continued

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²"ALA-MLS": A Master's degree from a graduate library education program accredited by the American Library Association (ALA). Librarians with an "ALA-MLS" are also included in total librarians.

³Response rate is calculated as the number of libraries that reported the item, divided by the total number of libraries in the survey frame. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. Data were not imputed for the outlying areas.

⁴Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition

⁵The number of "certified" librarians was reported in the Librarians with "ALA-MLS" column, as the state does not distinguish between Master's degrees from programs of library and information studies accredited by the American Library

Association (ALA) and all other Master's degrees in library science awarded by institutions of higher education. Nationally, 7091 Master's degrees in library science were awarded by institutions of higher education in 2008-09 (Digest of

Education Statistics, 2011, [NCES 2011015], Table 283. U.S. Department of Education, National Center for Education Statistics. Washington, DC: Government Printing Office.)

NOTE: Detail may not sum to totals because of rounding. Data were not reported by the following outlying areas (American Samoa, Northern Marianas, and Virgin Islands). Missing data were not imputed for nonresponding outlying areas.

		8	Paid FT	'E staff ¹	Percentage	Percentage	Number of		
			Libra	arians		of total	of total	public libraries	
	Number			Librarians		FTE librarians	FTE staff	with	
Population of	of public			with		with	with	"ALA-MLS"	
legal service area	libraries	Total	Total	"ALA-MLS",2	Other	"ALA-MLS"	"ALA-MLS"	librarians	
Total ³	8,956	137,102.8	46,629.6	31,523.9	90,473.2	67.6	23.0	4,591	
1,000,000 or more	28	16,287.4	4,914.7	4,553.0	11,372.7	92.6	28.0	27	
500,000 to 999,999	57	18,342.1	5,185.5	4,394.0	13,156.6	84.7	24.0	57	
250,000 to 499,999	109	15,927.6	4,681.5	3,860.5	11,246.1	82.5	24.2	109	
100,000 to 249,999	353	22,182.0	6,109.2	4,805.8	16,072.8	78.7	21.7	348	
50,000 to 99,999	562	17,722.1	5,935.7	4,219.8	11,786.3	71.1	23.8	544	
25,000 to 49,999	987	18,038.2	6,470.7	4,370.2	11,567.4	67.5	24.2	899	
10,000 to 24,999	1,744	16,105.0	6,588.9	3,674.6	9,516.2	55.8	22.8	1,326	
5,000 to 9,999	1,493	6,743.6	3,144.4	1,124.3	3,599.2	35.8	16.7	722	
2,500 to 4,999	1,267	3,095.5	1,742.0	347.3	1,353.5	19.9	11.2	322	
1,000 to 2,499	1,440	1,983.8	1,335.6	143.8	648.2	10.8	7.3	179	
Less than 1,000	916	675.5	521.4	30.9	154.1	5.9	4.6	58	

Table 18A. Number of paid full-time-equivalent (FTE) staff in public libraries, by type of position; percentage of total librarians and total staff with "ALA-MLS" degrees, and number of public libraries with "ALA-MLS" librarians in the 50 states and the District of Columbia by population of legal service area: Fiscal year 2011

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²"ALA-MLS": A Master's degree from a graduate library education program accredited by the American Library Association. Librarians with an "ALA-MLS" are also included in total librarians.

³Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

NOTE: Detail may not sum to totals because of rounding. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. The response rates are included in Table 18. Data were not imputed for the outlying areas.

						Number of	paid FTE staff	f ¹				
			0.01	1	2	5	10	25	50	100	250	
	Number		to	to	to	to	to	to	to	to	or	
	of public	0	0.99	1.99	4.99	9.99	24.99	49.99	99.99	249.99	more	Response
State	libraries				I	Percentage dist	ribution					rate ²
2												
Total	8,956	0.1	17.0	15.7	22.8	16.8	15.7	6.6	2.9	1.5	0.9	98.9
Alabama	212	0	8.0	17.9	36.3	19.8	13.2	2.4	0.9	1.4	0	100.0
Alaska	72	0	48.6	15.3	15.3	13.9	4.2	1.4	1.4	0	0	100.0
Arizona	90	1.1	3.3	18.9	28.9	20.0	13.3	3.3	6.7	2.2	2.2	91.1
Arkansas	55	0	3.6	3.6	18.2	18.2	34.5	20.0	0	0	1.8	90.9
California	182	2.2	0.5	0.5	7.1	12.1	29.7	20.3	15.4	7.1	4.9	99.5
Colorado	114	0	5.3	17.5	24.6	17.5	16.7	7.9	4.4	4.4	1.8	99.1
Connecticut	183	0	4.9	7.7	24.0	26.8	21.3	12.6	2.2	0.5	0	96.7
Delaware	21	0	0	0	33.3	38.1	14.3	9.5	0	4.8	0	100.0
District of Columbia	1	0	0	0	0	0	0	0	0	0	100.0	100.0
Florida	77	0	2.6	2.6	2.6	14.3	23.4	20.8	11.7	13.0	9.1	94.8
Georgia	61	0	0	0	1.6	13.1	36.1	27.9	13.1	3.3	4.9	100.0
Hawaii	1	0	0	0	0	0	0	0	0	0	100.0	100.0
Idaho	101	0	23.8	21.8	21.8	15.8	8.9	6.9	0	1.0	0	98.0
Illinois	621	0	14.3	18.2	24.0	13.2	15.3	9.0	4.8	1.0	0.2	99.2
Indiana	238	0	5.0	16.0	17.6	18.1	25.2	10.1	5.0	2.1	0.8	100.0
Iowa	531	0	43.7	23.7	18.3	8.5	3.8	1.5	0.6	0	0	97.4
Kansas	311	0	43.4	17.7	22.2	7.7	6.1	1.0	0.6	1.0	0.3	100.0
Kentucky	118	0	0	2.5	9.3	42.4	29.7	11.9	0.8	2.5	0.8	100.0
Louisiana	68	0	0	1.5	10.3	22.1	33.8	10.3	11.8	8.8	1.5	100.0
Maine	214	0	39.7	21.0	20.1	13.1	5.1	0.9	0	0	0	98.6
Maryland	24	0	0	0	0	0	29.2	16.7	16.7	12.5	25.0	100.0
Massachusetts	359	0	14.8	6.4	22.8	25.1	25.1	4.2	1.4	0	0.3	99.4
Michigan	389	0	7.2	16.5	27.2	21.6	16.2	5.9	3.6	1.5	0.3	99.2
Minnesota	138	0	13.0	23.9	27.5	13.0	11.6	3.6	3.6	2.9	0.7	100.0
Mississippi	50	0	0	0	14.0	22.0	40.0	14.0	6.0	4.0	0	100.0
Missouri	147	0	11.6	15.6	27.9	21.8	11.6	6.1	0.7	2.7	2.0	100.0
Montana	81	0	18.5	29.6	30.9	12.3	4.9	3.7	0	0	0	100.0
Nebraska	216	0	49.5	20.8	15.3	8.8	4.6	0	0	0.9	0	93.1
Nevada	22	0	0	13.6	27.3	9.1	31.8	4.5	4.5	4.5	4.5	100.0
New Hampshire	221	0	30.3	21.7	29.0	9.5	8.6	0.9	0	0	0	96.4

Table 19. Percentage distribution of public libraries, by number of paid full-time-equivalent (FTE) staff and state: Fiscal year 2011

See notes at end of table.

		Number of paid FTE staff ¹										
			0.01	1	2	5	10	25	50	100	250	
	Number		to	to	to 4.99	to 9.99	to	to	to 99.99	to 249.99	or more	Response rate ²
	of public	0	0.99	1.99			24.99	49.99				
State	libraries					Percentage dist	tribution					
New Jersey	281	0	1.4	4.3	19.2	31.0	29.9	9.6	2.1	2.1	0.4	96.4
New Mexico	82	0	7.3	24.4	39.0	13.4	8.5	3.7	2.4	1.2	0	98.8
New York	756	0	18.3	19.7	18.9	15.1	14.7	9.5	2.8	0.7	0.4	100.0
North Carolina	77	0	0	0	2.6	13.0	33.8	33.8	10.4	5.2	1.3	100.0
North Dakota	76	0	56.6	14.5	15.8	5.3	5.3	2.6	0	0	0	100.0
Ohio	251	0	0.4	2.8	15.5	22.7	30.7	13.9	8.4	2.8	2.8	100.0
Oklahoma	117	0	22.2	23.1	30.8	12.8	6.8	0	1.7	0.9	1.7	100.0
Oregon	126	0	18.3	15.1	18.3	20.6	16.7	5.6	4.8	0	0.8	100.0
Pennsylvania	456	0	3.7	16.0	31.8	23.7	18.0	4.6	1.3	0.4	0.4	99.6
Rhode Island	48	0	4.2	4.2	22.9	22.9	37.5	6.3	2.1	0	0	100.0
South Carolina	42	0	0	0	7.1	21.4	31.0	14.3	14.3	9.5	2.4	100.0
South Dakota	103	0	39.8	30.1	17.5	6.8	3.9	1.0	1.0	0	0	100.0
Tennessee	185	0	18.4	18.4	30.3	17.3	10.3	3.2	0.5	0.5	1.1	100.0
Texas	553	0	13.6	15.2	34.4	18.3	10.1	5.2	1.1	1.1	1.1	99.8
Utah	72	0	12.5	18.1	29.2	13.9	16.7	2.8	4.2	1.4	1.4	97.2
Vermont	159	0	49.1	23.9	16.4	8.2	2.5	0	0	0	0	95.6
Virginia	91	0	1.1	2.2	13.2	16.5	29.7	18.7	7.7	9.9	1.1	100.0
Washington	61	0	16.4	6.6	16.4	9.8	23.0	1.6	9.8	9.8	6.6	100.0
West Virginia	97	0	7.2	28.9	33.0	17.5	9.3	2.1	1.0	1.0	0	100.0
Wisconsin	382	0	12.8	21.7	30.6	14.1	15.7	3.4	1.0	0.3	0.3	100.0
Wyoming	23	0	0	0	8.7	30.4	26.1	30.4	4.3	0	0	100.0
Outlying areas												
Guam	1	0	0	0	0	0	0	100.0	0	0	0	100.0

Table 19. Percentage distribution of public libraries, by number of paid full-time-equivalent (FTE) staff and state: Fiscal year 2011-Continued

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²Response rate is calculated as the number of libraries that reported total paid FTE staff, divided by the total number of libraries in the survey frame. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. Data were not imputed for the outlying areas.

³Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

NOTE: Detail may not sum to totals because of rounding. Data were not reported by the following outlying areas (American Samoa, Northern Marianas, and Virgin Islands). Missing data were not imputed for nonresponding outlying areas.

1.1.		Number of paid FTE staff ¹											
			.01	1.0	2	5	10	25	50	100	250		
	Number		to	to	to	to	to	to	to	to	or		
Population of	of public	0	.99	1.99	4.99	9.99	24.99	49.99	99.99	249.99	more		
legal service area	libraries	Percentage distribution											
Total ²	8,956	0.1	17.0	15.7	22.8	16.8	15.7	6.6	2.9	1.5	0.9		
1,000,000 or more	28	3.6	0	0	0	0	0	0	0	3.6	92.9		
500,000 to 999,999	57	0	0	0	0	0	0	0	7.0	24.6	68.4		
250,000 to 499,999	109	0	0	0	0	0	1.8	5.5	24.8	56.0	11.9		
100,000 to 249,999	353	0.3	0.3	0.3	0.3	0.6	8.5	39.1	35.1	15.6	0		
50,000 to 99,999	562	0.2	0	0.2	1.6	6.0	37.2	40.0	13.5	1.2	0		
25,000 to 49,999	987	0.1	0.5	0.6	4.0	18.1	56.4	17.3	2.9	0	0		
10,000 to 24,999	1,744	0.1	0.4	2.0	20.4	43.6	30.7	2.8	0.1	0	0		
5,000 to 9,999	1,493	0	3.2	12.1	51.2	29.1	4.0	0.4	0	0	0		
2,500 to 4,999	1,267	0	13.0	32.1	48.4	6.0	0.5	0	0	0	0		
1,000 to 2,499	1,440	0	39.9	43.1	15.8	0.9	0.3	0	0	0	0		
Less than 1,000	916	0	78.6	17.2	3.8	0.3	0	0	0	0	0		

Table 19A. Percentage distribution of public libraries in the 50 states and the District of Columbia, by number of paid full-time-equivalent (FTE) staff and population of legal service area: Fiscal year 2011

¹Paid staff were reported in FTEs. To ensure comparable data, 40 hours was set as the measure of full-time employment (for example, 60 hours per week of part-time work by employees in a staff category divided by the 40-hour measure equals 1.50 FTEs). FTE data were reported to two decimal places but rounded to one decimal place in the table. Paid staff is one of four criteria used in the Public Libraries Survey to define a public library. Some states report public libraries that do not have paid staff but meet the definition of a public library under state law.

²Total includes the 50 states and the District of Columbia but excludes outlying areas and libraries that do not meet the FSCS Public Library Definition.

NOTE: Detail may not sum to totals because of rounding. For item(s) with response rates below 100 percent, data for nonrespondents were imputed and are included in the table. The response rates are included in Table 19. Data were not imputed for the outlying areas.