

The logo for LEAP, featuring a green vertical bar on the left and the letters 'LEAP' in a bold, black, sans-serif font.

FROM THE BEGINNING

TO THE END



Library Education
for the US-
Affiliated Pacific

*A Project to Strengthen
Libraries and Library Education
in the U.S.- Affiliated Pacific Islands*

A Partnership Between



UNIVERSITY OF NORTH TEXAS™
Department of Library and Information Sciences



**UNIVERSITY
LIBRARIES**



**Pacific Resources
for Education and
Learning**

**Awarded: \$999,363.00
Funded by the Institute of Museum &
Library Services – Laura Bush 21st
Century Librarian Program**





LEAP Program Goals

- Increase the number of MLIS librarians in the USAPI
- Recruit indigenous Pacific Islanders to the profession
- Encourage professional development and collaboration among cohort
- **Applicants must be indigenous Pacific Islander citizens from USAPI (American Samoa; Commonwealth of the Northern Mariana Islands (CNMI); Federated States of Micronesia (FSM) – Chuuk, Kosrae, Pohnpei, and Yap; Guam; the Marshall Islands (RMI); and the Republic of Palau) or long-term residents**

Recruiting – Information Sessions & Presentations

Face to Face and Virtual Sessions

- **PIALA held in Chuuk State, Federated States of Micronesia**
- **Chuuk – College of Micronesia**
- **Pohnpei - College of Micronesia, National Campus**
- **American Samoa**
- **Palau**
- **Guam**
 - **University of Guam – Robert F. Kennedy Library In Person and Simulcast Virtual Session**
 - **Guam Public Library – three branches**
 - **Guam Library Association Meeting at Pacific Islands Bible College**
 - **Guam Department of Education**
- **Commonwealth of the Northern Marianas**
 - **Northern Marianas College - In Person**
 - **CNMI Public School System – In Person**





RECRUITING ON POHNPEI



RECRUITING AT PIALA

Presenting to Pacific Islands Association of Libraries, Archives, and Museums (PIALA)



Recruiting at the Northern Marianas College Library, Saipan





SELECTION OF LEAP SCHOLARS – Advisory Board



Library Education for the U. S. Affiliated Pacific

<http://www.lis.unt.edu/leap/>

LEAP: Library Education For The U.S. Affiliated Pacific



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University of North Texas
Resources

Students Selected to Participate in the UNT/LEAP Scholarship Program

23 LEAP Scholars have been selected to participate in the LEAP cohort: Fa'ailoa F. Afalava | Rosalyn Theresa Aranda Ajoste | Meena Teddi-Lynn Lemieux Benavente | Debra S. Duenas | Melissa M. Gentapanan | Jennifer Hainrick | Maureen Harongorus | Natalie Palacios Hill | Jayleen R. Kokis | Jeffrey Libao | Wai Yi Ma | Imengel Mad | Justin Hines Maga | Perry J. C. Pangelinan | Ismael Perez | Eric Henry Cruz San Nicolas | Roland Anthony Sablan San Nicolas | Krishnan Seerengan | Jesse Joe A. Tedpahogo | Anita Tenorio | Rosalind Upingco | Angelina Noemi Yobech | Elvis Pau'ū Zodiaca!



Fa'ailoa F. Afalava

Location: Pago Pago, American Samoa

Occupation: Senior Administrator, Library Services

Area of interest: Cataloger



Rosalyn Theresa Aranda Ajoste



DEMOGRAPHICS

- 23 LEAP Scholarship recipients were representative of the demographic, cultural, and linguistic diversity of the region
- Minimum of 1 scholarship recipient per eligible entity
- 1 entity without cohort member (RMI)
- 1 entity with cohort member dropped out (Yap)
- 60.9% female and 39.1% male

DEMOGRAPHICS

LEAP Scholars Live In	Response Percent	Total # of Students Fall 2011	Total # of Students Graduates 2014
American Samoa	13.0%	3	3
Guam	43.5%	11	10
Commonwealth of the Northern Mariana Islands (CNMI)	21.7%	5	5
Federated States of Micronesia (FSM)	17.4%	3	2
Republic of the Marshall Islands (RMI)	0.0%	0	0
Republic of Palau	4.4%	1	1
Total		23	21

ISLAND GROUP CLASS PHOTOS

PALAU



MICRONESIA

Pohnpei, Chuuk, & Yap,



GUAM



MARIANA ISLANDS Saipan & Tinian



AMERICAN SAMOA



ON OUR WAY TO THE WEB INSTITUTE





WEB INSTITUTE ACTIVITIES

AUGUST 2011

1. Students took Graduate Record Examination at Guam Prometric Testing Center
2. Orientation Meeting and Technology Setup
3. Welcome Dinner
4. Information Literacy and Technology Training with UNT Libraries partners
- Beth Avery and Cindy Batman
5. Pacific Voices
6. Tours of Libraries in Guam
7. Classes – (In January 2012, Dr. Enoch will teach a mini “virtual” Web Institute for the SLIS 5200 using the WIMBA Chat technology)
 - LIS 5000 Introduction to Information Professions
 - LIS 5600 Introduction to Information Access and Retrieval
 - LIS 5200 Introduction to Information Organization (In January 2012, Dr. Enoch delivered a mini “virtual” refresher Web Institute for the SLIS 5200 using the WIMBA Chat technology)



WEB INSTITUTE ACTIVITIES AUGUST 2011



WELCOME DINNER

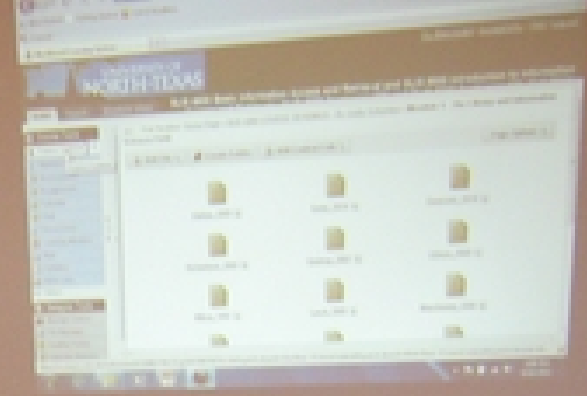




LIBRARIAN MENTORS

- New level of student support
- Regular communication
- Collaborative partnership with faculty
- Comprehensive literacy instruction
- Real time contact with students at Web Institute and using social media

Information Literacy with UNT Librarians





CLASS DAYS





FUN AT THE WEB INSTITUTE







Guam Library Tours



PACIFIC VOICES





- Guam Library Associatio
- Guam Council of the International Reading Association



PROFESSIONAL DEVELOPMENT WORKSHOP

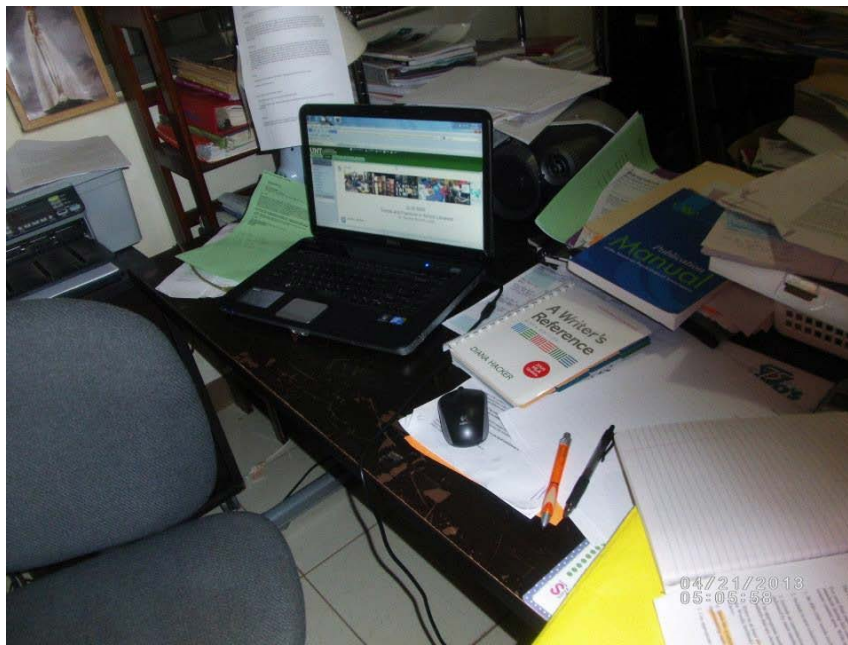
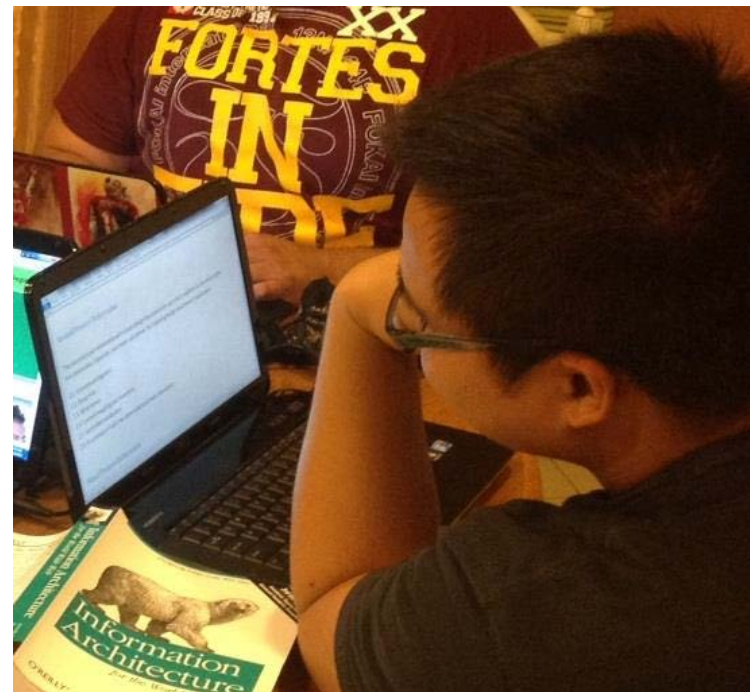
LAST CLASS DAY ON GUAM



WE SURVIVED THE WEB INSTITUTE!!!! LEAP FAREWELL PARTY



STUDYING LEAP STYLE



WEEKEND STUDY BUDDIES



WITH A LITTLE HELP FROM MY FRIENDS



OFF TO CLASS WE GO – ONLINE



CHALLENGES FACED - 1

- Through recruitment methods contact was made with 232 individuals.
- Many did not have bachelor's degree or were from colleges with accreditation not recognized by UNT. More than one-half of the recruitees applied for admission to the UNT/DLIS program and the LEAP scholarship.
- Entrance examination facilities are only on Guam so we had to make special arrangements for the majority of the students to take the GRE entrance examination
- Some islands do not have banks, so some students did not have accounts or credit cards to purchase textbooks or to receive a deposit of per diem.

CHALLENGES FACED - 2

- Access to connectivity and information technology
- Time difference between Denton and the Pacific for teaching and advising.

SLIS 5600 CHAT TIME SCHEDULE

CHAT DATES & TIME	Denton	Palau/Japan	Guam& CNMI	Yap & Chuuk	Pohnpei & Kosrae	American Samoa
Thurs. Sept. 8, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Sept. 15, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Sept. 29, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Oct. 13, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Oct. 27, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Nov. 3, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Nov. 17, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Dec. 1, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Dec. 8, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.
Thurs. Dec. 15, 2011	4:00 a.m.	6:00 p.m.	7:00 p.m.	7:00 p.m.	8:00 p.m.	10:00 p.m.



Challenges Faced – 3

Mentoring

- Multi-Cultural Online Environment
- Concern about students being disenfranchised from the “college experience”
- Educational background
- Communication styles
- Online environment
- Cultural Differences
- Comfort with Technology
- Infrastructure
- Time Zones
- Mother Nature

PROGRAM ENHANCEMENTS WORKSHOPS AND CONFERENCES

- **Guam Library Association and LEAP Workshop**
- **“Information Resources and Advocacy for Diverse Communities” - Presented by Dr. Herman L. Totten, Dean, College of Information - Department of Library and Information Sciences**
- **“Advocacy and Communication Promoting Your Library and Librarianship” presented by Dr. Yvonne J. Chandler, March, 2012**





https://www.facebook.com/pages/LEAP-Library-Education-for-the-US-Affiliated-Pacific/

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You are posting, commenting, and liking as LEAP - Library Education for the U.S. Affiliated Pacific — Change to Yvonne Chandler

LEAP - Library Education fo... Timeline Recent

Create Post Admin Panel Promote Page



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75 likes

Update Page Info 1 Liked Following * 75

Education
LEAP: Library Education for the U.S. Affiliated Pacific

Recent

- 2013
- 2012
- 2011
- Founded

James Knfn Foreman is mixing a combination on Candy Crush Saga.

Lizzy Walker I was trying to resolve a connection issue and my Lenovo Yoga...

Dragomir Cosanici likes Holly LaKa's link.

Kelly Brouillard likes The Pioneer Woman - Ree Drummond's photo.

Marcia Jones Cross was

- Kelly Brouillard Mobile
- Matthew Pryce Mobile
- Joel Bangilan Mobile
- Curtis L. Garner Web
- Barbara Ward G... Mobile
- Juanakee Adams Web
- Debra Shackleton... Web

MORE FRIENDS (17)

Search

A VIEW FROM MY WINDOW





LEAP STORIES

Justin Maga

Updated about 6 months ago

Location: American Samoa

Occupation: Teacher

Area of interest: Legal Informatics/Information Systems

Favorite Class and why? My favorite class has to be SLIS 5200 Information Organization with Dr. Enoch. It seems to be the foundation of all the coursework. The course itself was really well organized and resources for help were available throughout. The metadata portion of the course has really come in handy in other courses.

Professional Developments. I have recently taken a cataloging position with the only public library in American Samoa, Feleti Barstow Public Library. It has been a rewarding experience thus far as I have been asked to pay special attention to our Pacific Collection. I am excited about the opportunity to study and analyze these resources for the future use of patrons. I consider this position a unique opportunity and stepping-stone to future opportunities within the LIS field.



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Countdown to LEAP Graduation Celebration!

05	03	15	40	49
WEEKS	DAYS	HOURS	MINUTES	SECONDS

**Pacific Educational Conference & LEAP
Cohort Graduation Celebration July 15 -
19th, 2013 in Saipan, Northern Marianas
Islands**



Classes start this week at the
Outrigger Resort in Guam

[Information about the LEAP Cohort
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A green light to greatness

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Countdown to LEAP Graduation Celebration!



Pacific Educational Conference & LEAP Cohort Graduation Celebration July 15 - 19th, 2013 in Saipan, Northern Marianas Islands

Students, staff, and faculty of The University of North Texas - Department of Library and Information Sciences (UNT/DLIS) LEAP program will be in attendance at the Pacific Educational Conference in Saipan, Commonwealth of the Northern Marianas Islands on the campus of Marianas High School Campus in Saipan. This year's theme is *What Matters Most: Every Single Child, Every Single Day*. Students particularly interested in the information profession strands of *Instruction, Leadership, Parent and Community Engagement, and Policy* should be in attendance. Members of the LEAP cohort will be in attendance to give presentations on papers they have written, their specific information science interests, their experience within LEAP and as students within the UNT SLIS MLIS program. During the PEC Conference UNT SLIS will also celebrate the graduation of the inaugural cohort of LEAP scholars. More information on this upcoming



Classes start this week at the Outrigger Resort in Guam

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[Information Resources For Prospective International Students](#)

[LEAP Scholarships](#)

[UNT/LEAP Scholarship Application Requirements](#)

[Download and Complete the Scholarship Application](#)





LEAP COHORT

Attended 2013 PIALA Annual Conference



LEAP COHORT PRESENTING AT PACIFIC EDUCATION CONFERENCE



LEAP GRADUATION MASS



LEAP GRADUATION EXERCISES



LEAP GRADUATION EXERCISES





LEAP GRADUATION EXERCISES

Dr. Judith T. Won-Pat, Speaker of the 32nd Guam Legislature reminded the graduates

...although the technology is changing and we live in a global community, publications, information, indeed history, will always have to be organized, sorted, catalogued and distributed be it in digital form, or hard copy. Somehow, someway, knowledge must be preserved. And you all have learned the intricacies of this process.

LEAP GRADUATION

LEAP Cohort Graduates	Count
UNT/IMLS Leap Scholars	19
UNT/IMLS Leap Scholars will Complete the Program	2
Seven students paid their own tuition and graduated with their degrees	7
Total	28

Earned Graduate Academic Certificates

Graduate Academic Certificate	Number of UNT/IMLS Scholars
Advanced Management in Libraries and Information Agencies	4
Digital Content Management	7
Youth Services in Libraries and Information Agencies	6



Success Stories – Scholarships & Honors

- **American Library Association Spectrum Scholars**
2011
 - Wai Yi Ma, Guam**2012**
 - Alicia Diego, Guam
 - Maria Ornes, Saipan
- **University of North Texas Toulouse Graduate School \$1,000**
 - Imengel Mad - Palau
 - Ronald San Nicolas - Guam
 - Ismael Perez - Guam
 - Carmen Santos - Guam
 - Jean Thoulag – Pohnpei
- **Jennifer Hainrick was named “Outstanding Student for the LEAP Cohort” by the UNT/DLIS Faculty**
- **11 LEAPERS selected for initiation to Beta Phi Mu Library Science Honor Society**

Success Stories – Professional Development

- **Imengel Mad, Republic of Palau and Ms. Jennifer Hainrick Helieisar , Pohnpei, FSM represented PIALA at the IFLA Building Strong Library Associations Program for Asia and Oceania regional convening in Jakarta, Indonesia**
- **Debra Duenas and Krishan Seerengan appointed to Guam Public Library Board**
- **Justin Maga attended WebWise 2014 in Baltimore, MD, and CSRP meetings in Biloxi, MS**



Success Stories – Career Advancement



- **Jennifer Hainrick, Director, College of Micronesia - FSM, National Campus Library**



- **Elvis Zodiacal, Director, American Samoa Community College**



- **Justin Maga, Cataloger, Feleti Barstow Public Library, American Samoa**

Success Stories – Career Advancement



- Rosalyn Ajoste, Joeten-Kiyu Public Library, CNMI
- Melissa Gentapanan, school librarian, Guam
- Natalie Hill, English Language Learner Instructor, Saipan
- Imengel Mad, promoted to Education Specialist, Palau Ministry of Education
- Justin Maga, Cataloger, Feleti Barstow Public Library, American Samoa
- Eric San Nicolas, promoted to principal of Tinian Jr./Sr. High School
- Ronald San Nicolas, VP, Guam Science Foundation, and VP, Office of Student Affairs, Notre Dame High School, Guam



Evaluation: What We Learned

- 1. LEAP students felt that the classes were valuable learning experiences and that the work assigned to them was reasonable.**
- 2. UNT/LIS faculty members felt that they were successful in teaching LEAP students and were sensitive to their needs.**
- 3. Embedded librarians can have a significant impact by working with faculty to develop cultural sensitivity and new teaching methods to enable this diverse community of lifelong learners.**
- 4. Mentors were disappointed and had mixed opinions about their relationships with mentees.**
- 5. Students rarely took advantage of the opportunity to connect with their UNT mentors because of work, personal and school responsibilities.**
- 6. Students felt that their mentors were helpful towards their success in the program.**

Recommendations for Future Projects

- 1. Establish ways to improve communication between LEAP students and UNT mentors.*
- 2. Increase amount of training for online learning tools (eg. Blackboard Learn).*
- 3. Improve survey response rate among students.*
- 4. Revise evaluation plan to incorporate 6-month follow-up report.*

- **"The LEAP program helped me accomplish a major goal in my education, everyone involved went out of their way, especially Beth, Cindy, and Jane to help me believe that I can finish the program. Their encouragement made me stay and finish the program. I think participants from Micronesia need people like them to succeed in the LEAP program."**
- **"UNT mentor, associate librarian Erin O'Toole was an invaluable resource for me and several of my classmates.... She assisted me greatly in the first two semesters and again in the last semester as I prepared to graduate"**

Future LEAP Cohort?

- **LEAP I will be completed in August 2014**
- **Submitting Proposal for LEAP II**
 - **Proposing to focus on digital technology, data curation, and knowledge management**
 - **UNT offers curriculum in digital curation that was developed as part of an IMLS grant.**
 - **Scholarships for 15 – 20 students**
- **Partnering with PREL, UNT Libraries, possibly BYU-H**
- **Requesting \$499,838.76**
- **Recruitment, admission, scholarship application phase beginning summer 2015**
- **Propose to begin program September 2016**

Future LEAP Cohort?

- **Identify regional needs and priorities**
- **We need you to promote the success of the first LEAP cohort and the next one!**
- **Need your help to identify and recruit potential students**
- **Serve as members of Advisory Board and scholarship selection committee**
- **Offer space to facilitate recruiting and information sessions**



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